



## Discrimination and Racism: Understanding Discrimination and Racism

By Equal Employment Opportunity Commission

Createspace, United States, 2014. Paperback. Book Condition: New. 254 x 178 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Discrimination and Racism Understanding Discrimination and Racism What are your Rights? ALL YOU NEED TO KNOW ABOUT DISCRIMINATION AND RACISM IN THE US Includes: Federal Laws Prohibiting Job Discrimination Questions And Answers Federal Equal Employment Opportunity (EEO) Laws Equal Employment Opportunity Commission Includes chapters on: Age Disability Equal Pay/Compensation Genetic Information Harassment National Origin Pregnancy Race/Color Religion Retaliation Sex Sexual Harassment Discrimination is action that denies social participation or human rights to categories of people based on prejudice. This includes treatment of an individual or group based on their actual or perceived membership in a certain group or social category, in a way that is worse than the way people are usually treated. It involves the group's initial reaction or interaction, influencing the individual's actual behavior towards the group or the group leader, restricting members of one group from opportunities or privileges that are available to another group, leading to the exclusion of the individual or entities based on logical or irrational decision making. Not all discrimination is based on prejudice, however. In the U.S., government policy known as affirmative action was instituted to encourage employers and universities to seek out and accept groups such as African-Americans...

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